

THE DIVERSITY IN LEADERSHIP PROGRAM SERVES AS A CATALYST FOR ASPIRING LEADERS' PROFESSIONAL AND ACADEMIC ADVANCEMENT

# DEVELOP THE WHOLE LEADER



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## MISSION DRIVEN OUTCOMES FOCUSED

DIL partners with leading universities to develop the next generation of leaders.

### The DIL program delivers four key benefits.

- Graduates join a **Powerful Network** of colleagues providing professional and personal support.
- Graduates acquire **Business Skills** that immediately enhance their impact and position them for greater success.
- Delegates develop an **Executive Mindset** through 1:1 coaching, preparing them for success in leadership roles.
- Graduates receive DIL **Credentials**, and have support to pursue graduate education.

DIL brings together higher education, community organizations, and employers to deliver a transformational experience that grows the skill sets, mindset, and professional network individuals need to thrive.

Universities' business schools provide courses in key disciplines such as business analytics, finance and

accounting, operational excellence, marketing, strategic thinking, and leadership communications. Professional executive coaching engages mindset development to strengthen key professional competencies. "Gate Projects" provide a capstone experience to cement learning outcomes.

“The DIL program's success is uniquely built on partnerships. Those partnerships provided me with a network of professionals with which to incubate and generate new ideas that will provide returns well beyond the program.”

Eric A. Johnson, Ph.D., MBA  
CEO, Aeon, Minneapolis, MN • DIL IN-5

### DIL Partners

#### DIL Graduates Attending Partners Are Eligible For:

- > Scholarships up to 50%
- > No GMAT/GRE required
- > Streamlined Admission into partner program of choice



Butler University



Case Western University



University of Dayton



IU Indianapolis



Michigan State University



University of Notre Dame



The Ohio State University



University of Tennessee



Washington Univ.-St. Louis



Xavier University (Ohio)

# A Seven Month Program that “Bridges the Gap” For Executive Transformation



## EDUCATION

DIL negotiates direct admission and scholarships to support the graduates in earning advanced degrees.



DIL's programs prepare diverse leaders for professional success, from earning executive roles to creating new business opportunities.

## CAREER

- 1 Business Courses**  
Develop executive perspectives and prepare for academic success
- 2 Executive Mindset Development**  
Become more self-aware and develop essential leadership presence
- 3 Gate Projects**  
Apply learning to create organizational value for sponsoring organizations or self

### Program Format

**7** months-long program, in-person 1 time/month.

**2 1/2** days/month (Th-Sa), with 5-day program orientation & capstone.

**5** business courses, executive coaching, and a signature “gate project” experience.

### DIL Outcomes

#### Individual Benefits

**84% Promoted**  
at least one time  
**44% Promoted**  
at least twice  
\$37K Average Salary Increase



18 Participants Promoted to Executive Level – 8 to CEO

#### Community Outcomes

**18 New**  
businesses created, and  
**1 Expansion**



“The Diversity in Leadership Program shows us what is truly possible when organizations, higher education, and communities work together. It is uniquely transforming individuals’ careers and developing a vital talent pool for Indianapolis and the State of Indiana. That is why I have been involved since DIL’s inception, and why others around the nation are interested in leveraging the DIL experience to address their talent needs.”



**Vop Osili**

President, Indianapolis City-County Council



LEARN MORE OR APPLY TODAY  
[WWW.CHANGEATTHETOP.COM](http://WWW.CHANGEATTHETOP.COM)

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