

TALENT DEVELOPMENT IMPACT LAB
SERVES AS A CATALYST FOR ASPIRING
LEADERS' PROFESSIONAL AND
ACADEMIC ADVANCEMENT

DEVELOP THE WHOLE LEADER



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MISSION DRIVEN OUTCOMES FOCUSED

TDIL partners with leading universities to develop the next generation of leaders.

The TDIL program delivers four key benefits.

- Graduates join a **Powerful Network** of colleagues providing professional and personal support.
- Graduates acquire **Business Skills** that immediately enhance their impact and position them for greater success.
- Delegates develop an **Executive Mindset** through 1:1 coaching, preparing them for success in leadership roles.
- Graduates receive TDIL **Credentials**, and have support to pursue graduate education.

TDIL brings together higher education, community organizations, and employers to deliver a transformational experience that grows the skill sets, mindset, and professional network individuals need to thrive.

Universities' business schools provide courses in key disciplines such as business analytics, finance and

accounting, operational excellence, marketing, strategic thinking, and leadership communications. Professional executive coaching engages mindset development to strengthen key professional competencies. "Gate Projects" provide a capstone experience to cement learning outcomes.

“The TDIL program's success is uniquely built on partnerships. Those partnerships provided me with a network of professionals with which to incubate and generate new ideas that will provide returns well beyond the program.”

Eric A. Johnson, Ph.D., MBA
CEO, Aeon, Minneapolis, MN • TDIL IN-5

DIL
Partners

TDIL Graduates Attending Partners Are Eligible For:

- > Scholarships up to 50%
- > No GMAT/GRE required
- > Streamlined Admission into partner program of choice



Butler University



Case Western University



University of Dayton

Duke University



Howard University



IU Indianapolis



Michigan State University



University of Notre Dame



The Ohio State University



University of Tennessee



Washington Univ.-St. Louis



Xavier University (Ohio)

A Seven Month Program that "Bridges the Gap" For Executive Transformation

EDUCATION

TDIL negotiates direct admission and scholarships to support the graduates in earning advanced degrees.



TDIL's programs prepare leaders for professional success, from earning executive roles to creating new business opportunities.

CAREER

- 1 Business Courses**
Develop executive perspectives and prepare for academic success
- 2 Executive Mindset Development**
Become more self-aware and develop essential leadership presence
- 3 Gate Projects**
Apply learning to create organizational value for sponsoring organizations or self

Program Format

7 months-long program, in-person 1 time/month.

2 1/2 days/month (Th-Sa), with 5-day program orientation & capstone.

5 business courses, executive coaching, and a signature "gate project" experience.

DIL Outcomes

Individual Benefits

84% Promoted
at least one time
46% Promoted
at least twice
\$37K Average Salary Increase



20 Participants Promoted to Executive Level – 10 to CEO

Community Outcomes

18 New
businesses created, and
1 Expansion



“Talent Development Impact Lab shows us what is truly possible when organizations, higher education, and communities work together. It is uniquely transforming individuals’ careers and developing a vital talent pool for Indianapolis and the State of Indiana. That is why I have been involved since TDIL’s inception, and why others around the nation are interested in leveraging the TDIL experience to address their talent needs.”

Vop Osili

President, Indianapolis City-County Council



LEARN MORE OR APPLY TODAY
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